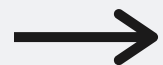


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4 CULTURAL TRANSFORMATION





The Future Of The Jobs, 2020

01

TECHNOLOGY ADOPTION

The pace of technology adoption will be ablazing

02

AUTOMATION

41% Jobs will be outsourced to contractors

34% New Job profiles will be created due to technology disruption.

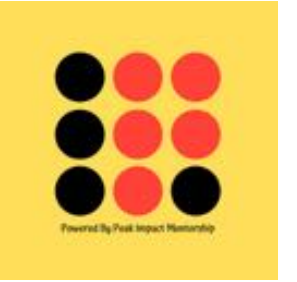
03

DECLINE OF REDUNDANT ROLES

Redundant roles will decline by 6.4%

Emerging roles will grow by 5.7%





85
MILLION

JOBS TO BE DISPLACED

Automation

CURSE





97
MILLION
NEW ROLES CREATED

Automation

BOON



Key takeaways:



Discussion

CULTURE & VISION

AGILITY: THE DRIVING FORCE OF GROWTH

LEARN; UNLEARN; RELEARN

VALUE YESTERDAY BUT LIVE IN TODAY

MOVE FORWARD COURAGEOUSLY AMIDST UNCERTAINTY

TODAY'S BEST WON'T MEET TOMORROW'S CHALLENGE





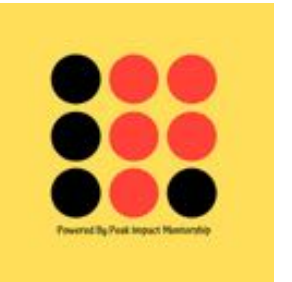
40%

NEEDS RESKILLING

**CHANGE
OR
GET CHANGED**

Growth is the only security of
the Future.





94%

CEO'S EXPECT YOU TO
RESKILL YOURSELF

TAKE CHARGE

YOUR GROWTH IS YOUR
RESPONSIBILITY; QUIT
WAITING FOR SOMEONE
ELSE TO TAKE CHARGE OF
YOUR GROWTH



CULTURE EATS VISION FOR LUNCH.



Difference between Vision & Culture

Vision is what you are
seeing, and culture is what
you are doing.





Leadership is visual

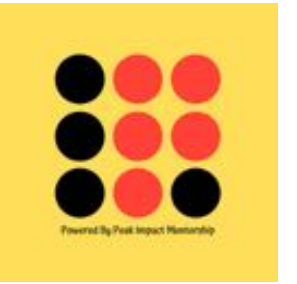
People do what a Leader Do.

We Must lead by example.

We Must adapt to the change first.

We Must set a culture of growth.





Goal Setting Timelines

2000



Goal Setting Timelines

2021





Need of the Hour Agility

Learn Agility lessons from a Cheetah



Agility lessons from Cheetah



SPEED

112
KMPH in
less than
4 seconds

SIDEWAYS LEAPING

Leaps
from left
to right in
Nano
seconds.

ABRUPT DIRECTIONAL CHANGES

It can take
a U turn in
fractions
of
seconds

SLOWING DOWN QUICKLY

Speed
and
Slowing
Down
Together



CHANGE

Change is difficult; Change is possible; change is profitable.

THE BATON OF CHANGE NEED TO
BE DRIVEN BY LEADERS





THE NEXT QUESTION HOW TO CHANGE?

Learn Agility lessons from a Cheetah



4 Compulsory Cultural Shifts



01



Continually Learn,
Unlearn & Relearn

02



Value Yesterday
but Live in
Today

03



Move Forward
Courageously in the
midst of uncertainty

04



Today's best won't meet
tomorrow's challenge



Continually Learn, Unlearn & Relearn

We must be willing to let go of what worked yesterday and learn new ways of seeing, doing, and leading.

We cannot afford to be in love with any one technology or methodology.



Value Yesterday but
live in today.

What brought you here can't take you
there.

What we did in past may look good in
resume, but it won't help us win today.

"Yesterday ended last night."

People may honor you for what you
did yesterday, but they respect you for
what you are doing now.



**Move forward courageously
in the midst of uncertainty**

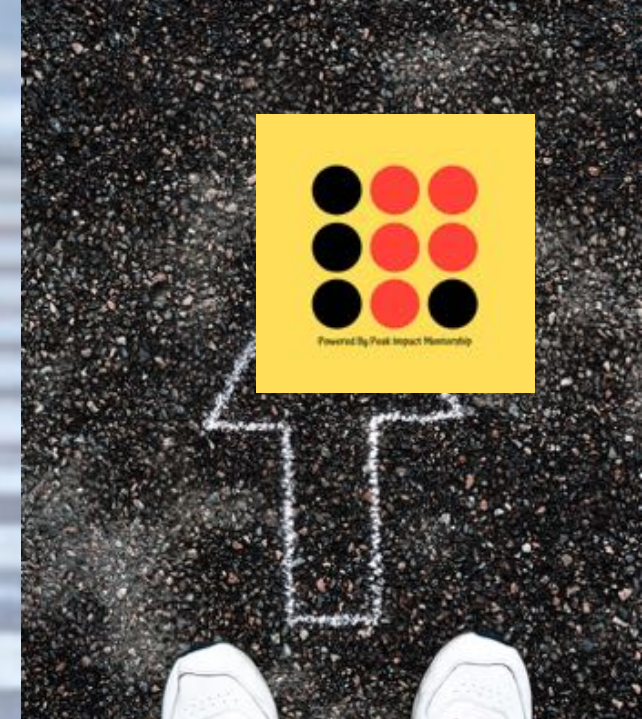
Life expands or shrinks in proportion to
our courage.

All good things include uncertainty, and
overcoming uncertainty requires courage.

"Yesterday ended last night."

uncertainty is why there are leaders.

Anything I've ever done that ultimately
was worthwhile initially scared me to
death.



Today's Best wont meet
Tomorrow's challenge

4 Ways to Equip

Learn Something New

Try Something Different

Find Something Better

See Something Bigger

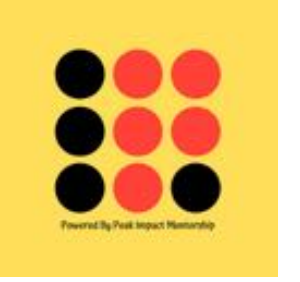


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T TODAY
N NOT
T TOMORROW





Concluding Thought

**“CHANGE IS THE LAW OF LIFE, AND
THOSE WHO LOOK ONLY TO THE PAST
AND PRESENT ARE CERTAIN TO MISS THE
FUTURE” -JOHN F. KENNEDY**





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We'd Love to help you grow





Our Mentor & PIM Founder



ROBBINS MADANES
TRAINED COACH



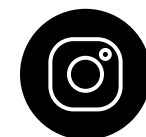
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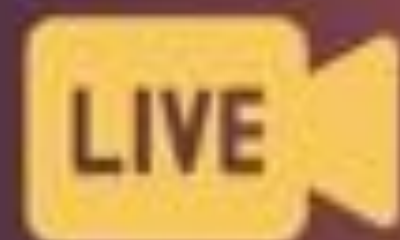


PeakImpactMentorship



/Company/PeakImpactMentorship





Growth Session

with

Bijay

on



&



**Transform
Each
Saturdays**

Saturdays | 9:00 PM IST | Live Streaming

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EPISODE ##

*Topics on Coaching,
Communication and
Community!*



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THURSDAYS | 10 AM



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THANK YOU

